

EXHIBIT B

Trainee	133	50	0	
Da Silva Moore				20 of the e-mails reviewed concern media training from third parties (such as LinkedIn and PR Firms).
Mayers	5,744	50	32	Many of the e-mails concern training that AOL offers to clients.
O'Donohue	4,767	50	16	10 of the e-mails reviewed concerned training offered to Pierce.
Pierce	2,953	50	48	30 of the e-mails reviewed concern training that Wilkinson offered. The remaining 20 that were reviewed concerned training the Wilkinson was offered.
Wilkinson	4,727	50	47	20 of the e-mails reviewed concerned training offered to Hubbard.
Hubbard	925	50	38	30 of the e-mails reviewed concerned training offered to Perlman.
Perlman	8,238	60	43	The term raise was not used in the context of compensation.
Rabe	13,637	50	0	806 of the e-mails were from third parties such as LinkedIn and Upd.com. Also, the term "bonus" frequently was used in the context of including something for firms. E.g., a "bonus issue."
Bonus	7,881	50	0	Many of the e-mails were from third parties concerning training on employment related topics, such as hiring and termination.
Termination	4,074	25	41	
Isaretsky Lowe	1,449	115	0	
Complaint	2,012	110	3	
Org Chart	844	80	0	15 of the e-mails reviewed concerned the scheduling of PMP training for various employees.
PMP	1,841	50	8	0 PMP training for various employees.
Work/Life Balance	2,031	80	0	10 of the e-mails reviewed concerned training on the performance evaluation software.
Performance Evaluation	961	50	0	15 of the e-mails reviewed were from third party clients.
Hiring Freeze	382	50	0	
Regional Leadership Team	31	20	0	
Transfer	8,525	40	0	
Da Silva Moore	52	30	0	Many e-mails use the word "raise" in a context not related to compensation.
Mayers	3,396	50	0	Many e-mails use the word "raise" in a context not related to compensation.
O'Donohue	2,488	50	10	Many e-mails use the word "raise" in a context not related to compensation.
Pierce	1,839	50	1	Many e-mails use the word "raise" in a context not related to compensation.
Wilkinson	2,624	50	0	Many e-mails use the word "raise" in a context not related to compensation.
Hubbard	288	50	1	related to compensation.

Perfman	4,123	50	2	Many e-mails use the word "raise" in a context not related to compensation.
Training	13,367	50	0	Many e-mails use the word "raise" in a context not related to compensation.
Bonus	2,852	50	50	All reviewed e-mails discuss raises and bonuses for various employees.
Termination	1,407	50	43	43 e-mails discuss the termination of a project.
Maternity Leave	504	50	2	Many e-mails use the word "raise" in a context not related to compensation.
Complaint	1,357	50	3	20 of the e-mails reviewed were from third parties such as HR Daily.
Org Chart	268	40	7	30 of the e-mails reviewed concern employees
PMP	177	50	0	discussion their social plans.
Work/Life Balance	391	30	0	15 of the e-mails reviewed were from third parties discussing the importance of work/life balance.
Performance Evaluation	330	50	2	15 of the e-mails reviewed were from third parties discussing the importance of work/life balance.
Hiring Freeze	95	40	10	10 of the e-mails reviewed discuss the relationship between the hiring freeze and requests for employee raises.
Regional Leadership Team	2	1	0	1 e-mail reviewed concerns Peitman being provided a raise.
Transfer	3,314	30	0	7 raises.
Do Silva Moore	20	20	10	10 of the e-mails reviewed concerned "bonus miles"
Mayers	1,218	30	10	10 of the e-mails reviewed concerned "bonus products" from third parties.
O'Donohue	308	20	0	30 of the e-mails reviewed concern "bonus products" from Landcom.
Pierce	422	30	0	20 of the e-mails reviewed concern bonus Airtrack miles.
Watkinson	1,882	30	0	0
Hubbard	1,166	40	5	0
Perfman	7,881	50	2	0
Training	2,852	50	8	0
Raise	1,520	50	8	0
Termination	527	30	10	0
Maternity Leave	633	40	0	0
Complaint	141	30	0	0
Org Chart	140	20	0	0
PMP				0

	Work/Life Balance	225	20	15 of the emails reviewed are from third-party publications.
	Performance Evaluation	616	30	10 of the emails reviewed are from third-party publications.
	Hiring Freeze	93	20	15 of the emails reviewed concern the hiring freeze's effect on employee compensation.
	Regional Leadership Team	2	2	0
	Transfer	4,336	30	15 of the emails reviewed concern transferring bonus payline miles.
Termination	Da Silva Moore	32	20	10 of the emails reviewed are from third-party publications.
	Mayers	577	30	4 publications.
	O'Donohue	208	30	0
	Pierce	208	20	7 of the emails reviewed concern Pierce's resignation.
	Wilkinson	299	20	15 of the emails reviewed concern the cessation of Wilkinson's employment.
	Hubbard	58	20	10 of the emails reviewed are from third-party publications.
	Perkins	583	20	7 of the emails reviewed are from third-party publications.
	Training	4,074	30	20 of the emails reviewed are from third-party publications.
	False	1,620	30	15 of the emails reviewed are from third-party publications.
	Maternity Leave Complaint	425	30	5 of the emails reviewed are from third-party publications.
	One Chart	1,055	30	7 publications.
	PUMP	34	20	0
	Work/Life Balance	52	20	510 emails reviewed are from third-party publications.
	Performance Evaluation	75	30	310 emails reviewed are from third-party publications.
	Hiring Freeze	377	30	215 emails reviewed are from third-party publications.
	Regional Leadership Team	15	15	10 emails reviewed are blank performance evaluation forms.
	Transfer	4	4	15 of the emails reviewed are from third-party publications.
		3,713	30	3
				15 of the emails reviewed concern employees being terminated.
Maternity Leave	Da Silva Moore	75	20	7 of the emails reviewed concern Da Silva Moore giving birth.
	Mayers	286	25	10 of the emails reviewed concern employees taking maternity leave.
	O'Donohue	515	30	20 of the emails reviewed concern employees taking maternity leave.
	Pierce	1,528	30	10 of the emails reviewed concern Pierce's maternity leave plan.
	Wilkinson	518	20	10 of the emails reviewed concern employees taking maternity leave.

Hubbard	13	10	10 of the emails reviewed concern employees taking maternity leave.
Perfman	645	20	20 of the emails reviewed concern employees taking maternity leave.
Training	1,449	25	20 of the emails reviewed concern employees being on maternity leave.
Bonus	527	30	30 of the emails reviewed concern employees receiving bonuses upon their return from maternity leave.
Termination	425	20	16 of the emails reviewed concern employees receiving bonuses upon their return from maternity leave.
Raise	504	20	5 of the emails reviewed use the term raise in a non-monetary way.
Complaint	205	20	16 of the emails reviewed include the word PMP in the email.
Org Chart	84	20	15 of the emails reviewed concern the possibility of offering an employee a flexible schedule upon returning from maternity leave.
PMP	70	10	18 of the emails reviewed concern employees.
Work/Life Balance	85	20	2 of the emails reviewed concern employees.
Performance Evaluation	160	20	2 performance evaluations.
Hiring Freeze	1	1	0
Regional Leadership Team	0	0	3 of the emails reviewed concern employees' assignments being transferred to others.
Transfer	807	20	1 assignment being transferred to others.
Da Silva Moore	103	10	0
Mayers	854	50	20 of the emails reviewed concern customer complaints.
O'Donohue	159	20	15 of the emails reviewed are from third-party publications.
Pierce	296	30	0
Wilkinson	333	20	0
Hubbard	52	10	3 of the emails reviewed are from third-party publications.
Perfman	410	20	5 of the emails reviewed are from third-party publications.
Training	2,022	30	25 of the emails reviewed are from third-party publications.
Bonus	633	20	10 of the emails reviewed concern an employee receiving a 2005 bonus.
Termination	1,055	30	10 of the emails reviewed are from third-party publications.
Raise	1,357	50	3 publications.
Maternity Leave	205	20	0
Org Chart	42	20	10 of the emails reviewed are from third-party publications.
PMP	39	20	0
Work/Life Balance	75	10	6 of the emails reviewed are from third-party publications.
Performance Evaluation	172	20	5 of the emails reviewed are from third-party publications.

Org Chart	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383	384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402	403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421	422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459	460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478	479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497	498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516	517	518	519	520	521	522	523	524	525	526	527	528	529	530	531	532	533	534	535	536	537	538	539	540	541	542	543	544	545	546	547	548	549	550	551	552	553	554	555	556	557	558	559	560	561	562	563	564	565	566	567	568	569	570	571	572	573	574	575	576	577	578	579	580	581	582	583	584	585	586	587	588	589	590	591	592	593	594	595	596	597	598	599	600	601	602	603	604	605	606	607	608	609	610	611	612	613	614	615	616	617	618	619	620	621	622	623	624	625	626	627	628	629	630	631	632	633	634	635	636	637	638	639	640	641	642	643	644	645	646	647	648	649	650	651	652	653	654	655	656	657	658	659	660	661	662	663	664	665	666	667	668	669	670	671	672	673	674	675	676	677	678	679	680	681	682	683	684	685	686	687	688	689	690	691	692	693	694	695	696	697	698	699	700	701	702	703	704	705	706	707	708	709	710	711	712	713	714	715	716	717	718	719	720	721	722	723	724	725	726	727	728	729	730	731	732	733	734	735	736	737	738	739	740	741	742	743	744	745	746	747	748	749	750	751	752	753	754	755	756	757	758	759	760	761	762	763	764	765	766	767	768	769	770	771	772	773	774	775	776	777	778	779	780	781	782	783	784	785	786	787	788	789	790	791	792	793	794	795	796	797	798	799	800	801	802	803	804	805	806	807	808	809	810	811	812	813	814	815	816	817	818	819	820	821	822	823	824	825	826	827	828	829	830	831	832	833	834	835	836	837	838	839	840	841	842	843	844	845	846	847	848	849	850	851	852	853	854	855	856	857	858	859	860	861	862	863	864	865	866	867	868	869	870	871	872	873	874	875	876	877	878	879	880	881	882	883	884	885	886	887	888	889	890	891	892	893	894	895	896	897	898	899	900	901	902	903	904	905	906	907	908	909	910	911	912	913	914	915	916	917	918	919	920	921	922	923	924	925	926	927	928	929	930	931	932	933	934	935	936	937	938	939	940	941	942	943	944	945	946	947	948	949	950	951	952	953	954	955	956	957	958	959	960	961	962	963	964	965	966	967	968	969	970	971	972	973	974	975	976	977	978	979	980	981	982	983	984	985	986	987	988	989	990	991	992	993	994	995	996	997	998	999	1000
Meine Freeze	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0</																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											

Termination	52	20	10 of the emails reviewed are from third-party publications.	3 publications.
Maternity Leave	70	10	16 of the emails reviewed contain PMP in the email signature tag.	0 publications.
Complaint	39	20		0 publications.
Org Chart	27	17		0 publications.
Raise	177	50	10 of the emails reviewed concern employee scheduling after PMP training.	0 publications.
Work/Life Balance	14	10		0 publications.
Performance Evaluation	17	27	1 email reviewed concerns the effect of the recession on their business.	1 publication.
Working Freeze	22	10		0 publications.
Regional Leadership Team	0	0	5 of the emails reviewed are action items submitted to be used in connection with employee performance evaluations.	0 publications.
Transfer	146	20		0 publications.
Work/Life Balance	0	0	10 of the emails reviewed concern business scheduling work/life balance.	10 publications.
Mayers	84	20		5 publications.
O'Donohue	64	10	15 of the emails reviewed are from third-party publications.	0 publications.
Pierce	68	20		6 publications.
Wallison	88	20	5 of the emails reviewed are from third-party publications.	0 publications.
Hubbard	28	10		12 publications.
Perfman	47	20	50 of the emails reviewed are from third-party publications.	8 publications.
Training	1,223	80	15 of the emails reviewed are from third-party publications.	0 publications.
Bonus	288	20	15 of the emails reviewed are from third-party publications.	2 publications.
Termination	84	30	15 of the emails reviewed concern the possibility of offering an employee a flexible schedule upon returning from maternity leave.	18 publications.
Maternity Leave	143	20	6 of the emails reviewed are from third-party publications.	0 publications.
Complaint	107	10	4 of the emails reviewed concern org charts for particular projects.	7 publications.
Org Chart	213	20		0 publications.
PMP	14	10	15 of the emails reviewed are from third-party publications discussing the importance of a work/life balance.	0 publications.
Raise	451	40	6 of the emails reviewed are from third-party publications concerning the importance of a work/life balance.	3 publications.
Performance Evaluation	246	20	5 of the emails reviewed are from third-party publications.	0 publications.
Working Freeze	53	10		0 publications.
Regional Leadership Team	1	1	10 of the emails reviewed are from third-party publications.	0 publications.
Transfer	186	30		0 publications.

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Work/Life Balance	53	20	0	0	0	5 of the emails are from third-party publications.
Performance Evaluation	4	4			0	10 of the emails reviewed concern the relationship between the hiring freeze and the request for employee raises.
Raise	95	40			0	
Regional Leadership Team	0	0			0	The term transfer is often used to mean "no transfers" information.
Transfer	29	10			0	
Da Silva Moore	0	0			0	
Meyers	0	0			0	
O'Donohue	0	0			0	
Pierce	0	0			0	
Wilkinson	0	0			0	
Hubbard	0	0			0	
Peterson	0	0			0	10 of the emails reviewed generally mention training and the regional management team.
Training	31	20			0	
Bonus	2	2			0	
Termination	4	4			0	
Maternity Leave	0	0			0	
Complaint	1	1			0	
Org Chart	0	0			0	
PMF	2	1			0	
Work/Life Balance	0	0			0	
Performance Evaluation	0	0			0	
Hiring Freeze	1	1			0	
Raise	3	3			0	
Transfer					0	
Da Silva Moore	10	10			0	20 of the emails reviewed concern the transfer of electronic files.
Meyers	2,350	30			0	The term transfer is used in various ways that are irrelevant to this action.
O'Donohue	773	30			0	6 of the emails reviewed concern Pierce being transferred to the DC office.
Pierce	558	30			13	The term transfer is used in various ways that are irrelevant to this action.
Wilkinson	2,040	30			1	The term transfer is used in various ways that are irrelevant to this action.
Hubbard	256	20			0	The term transfer is used in various ways that are irrelevant to this action.
Peterson	2,474	40			0	10 of the emails reviewed generally mention training and the regional management team.
Training	31	20			0	
Bonus	2	2			0	
Termination	4	4			0	
Maternity Leave	0	0			0	
Complaint	0	0			0	
Org Chart	1,180	30			1	

			146	20	5 of the emails reviewed are action verb summaries to be used in connection with employee performance evaluations. 0 evaluations.
	PAIP				20 of the emails reviewed are from third-party publications.
	Work/Life Balance		196	30	16 of the emails reviewed concern the company's internal mobility policy.
	Performance Evaluation		293	20	0
	Hiring Freeze		29	10	0
	Base		1	1	0
	Base		3	3	0
	Regional Leadership Team				
					Approximately 80 emails are privileged documents regarding the litigation; approximately 50 percent relate to travel arrangements and expense reports.
					0
					20 of the emails related to details of specific project pursuits.
	De Silva Moore		205	80	0
	Movers		3,950	40	0
	Pierce		5,125	50	4 of the emails related to proposed rate reductions for P&G client with analysis of rates by title.
					0
			4,392	40	0
	Williamson		717	30	4 In-house training/refresher for HC practice area. Responsive documents include proposed salary increases and bonuses for senior and other members of HC teams.
	Hubbard		1,668	35	34
	Training				50
			2,040	60	20 women out on leave.
	Bonus		415	50	2
	w/p Termination				1
	w/p Maternity Leave		123	20	1
	Org Chart		1,333	30	4
	Work/Life Balance		721	20	10
	Performance Evaluation		72	10	2
					Responsive documents relate to request to replace position even with hiring freeze.
	Hiring Freeze		159	15	1
	Salary Freeze		228	12	3 responsive documents relate to possible transfer of DeSilva Moore to Amsterdam in 1/09.
			170	16	4
	Transfer				4
			592	20	4
Promotion	De Silva Moore		82	12	0
	Movers		431	20	0
	Heather Pierce		25	5	0
	Williamson		6	6	0
	O'Donohue				3
	w/p Maternity Leave		55	15	1
	Org Chart		365	20	1
	Work/Life Balance		423	10	1
	Performance Evaluation		447	10	0
	Base		464	15	4

		Narrowed search results by individual names yield fewer		4 hits.	
Transfer		5,682	20	1	
Da Silva Moore		44	5	1	
Mayers		34	10	2	
Heather Pierce		588	10	0	Approximately 50 percent of results returned include personal newsletter reports.
Kate Wilkinson		351	10	5	
O'Donohue		811	30		Responsive documents include proposed phase back plan for employees returning from maternity leave.
w/p Maternity Leave		95	10	1	
Work/Life Balance		561	25	0	
Performance Evaluation		734	30	2	
Hiring Freeze		194	20		
Do Silva Moore		33	5	1	
Da Silva Moore		22	3	0	
Mayers		9	7	0	
Heather Pierce		4	4	0	
Wilkinson		1	1	0	
O'Donohue		11	3	2	
Maternity Leave		12	5		
Centralized Management Team		3	3	0	
Pregnancy		374	10	0	
Da Silva Moore		105	30	4	All documents are privileged attorney-client and/or work product communications.
Mayers		445	20	0	Several of the documents are privileged communications.
O'Donohue		11	10	2	Several documents are expense reports.
Pierce		22	10	2	
Wilkinson		34	7	4	
Discrimination		28	10	0	
Work Life Balance		222	50	0	
Da Silva Moore		73	10	0	
Mayers		98	30	0	30 of the emails reviewed concern a diversity project for GM.
O'Donohue		2,452	30	0	11 emails are from third-party providers.
Pierce		615	20	0	19 emails reviewed concern diversity programs for NGL clients.
Wilkinson		3,447	30	3	15 emails reviewed concern diversity programs for NGL clients.
O'Donohue		701	20	15	15 of the emails reviewed are "out of office" notices.
Maternity Leave		2,465	30	30	auto-replies.
Org Chart		1,137	30	2	15 of the emails concern org charts for individual offices.

	Work/Life Balance	438	20	411 emails are from third-party periods
	Performance Evaluation	405	20	014 emails are resumes
	Hiring Freeze	35	20	010 of the emails are from third-party periods
	Raise	4,337	30	015 of the emails are from third-party periods
	Transfer	3,002	30	010 of the emails are from third-party periods
Exception	Da Silva Moore	34	20	010 of the emails are from third-party periods
	Mayers	1,031	20	015 emails are from third-party periods
	Pierce	433	20	01
	Wilkinson	647	20	019 of the emails concern UPS deliveries
	O'Donohue	371	20	011 of the emails concern O'Donohue's bills
	Maternity Leave	210	20	1518 emails concern employees being on maternity leave
	Org Chart	889	20	01
	Work/Life Balance	58	10	216 emails are from third-party periods
	Performance Evaluation	238	20	014 emails are blank performance evaluation forms
	Hiring Freeze	89	30	01
	Raise	2,635	20	1313 emails concern employees receiving a promotion
	Transfer	2,221	20	Transfer is often used in the context of transferring information
Relocation	Da Silva Moore	18	10	01
	Mayers	183	10	01
	Pierce	83	10	012 emails are from individuals seeking employment
	Wilkinson	1,074	20	10 emails concern prospective employees seeking to relocate
	O'Donohue	79	10	01
	Maternity Leave	197	20	7 emails discuss employees being out on maternity leave
	Org Chart	890	20	01
	Work/Life Balance	86	30	017 emails are from third-party periods
	Performance Evaluation	246	20	016 emails are from individuals seeking employment
	Hiring Freeze	4	4	014 emails are from third-party periods
	Raise	948	20	01
	Transfer	2,875	20	01
Discrimination	Da Silva Moore	172	10	01
	Mayers	279	10	015 emails are from third-party periods
	Pierce	165	20	019 emails are from individuals seeking employment
	Wilkinson	150	20	01
	O'Donohue	246	10	012 emails are from third-party periods
	Maternity Leave	253	20	01
	Org Chart	828	20	01
	Work/Life Balance	117	30	217 emails are from third-party periods
	Performance Evaluation	288	20	014 emails are from third-party periods

	Hiring Freeze	51	10	0	7 emails are from third-party periodicals.
	Raise	1,153	20	0	15 emails are from third-party periodicals.
	Transfer	951	20	0	12 emails are from third-party periodicals.
Reorganization		42	20	0	
	Da Silva Moore	882	20	0	
	Mayers	143	10	0	14 emails are from third-party periodicals.
	Pierce	213	20	0	12 emails are from third-party periodicals.
	Williamson	215	20	0	7 emails are from third-party periodicals.
	O'Donohue	101	20	0	11 emails are from third-party periodicals.
	Maternity Leave	863	20	0	
	Org Chart	21	21	0	15 emails are from third-party periodicals.
	Work/Life Balance	102	10	0	
	Performance Evaluation	19	15	0	10 emails are from third-party periodicals.
	Hiring Freeze	1,260	20	0	18 emails are from third-party periodicals.
	Raise	1,049	20	1	
	Transfer				
Mission Critical		2	2	0	
	Da Silva Moore	97	20	0	18 emails are from third-party periodicals.
	Mayers	8	8	0	
	Pierce	13	13	0	5 emails are from third-party periodicals.
	Williamson	186	10	0	
	O'Donohue				20 emails discuss certain employees taking maternity leave.
	Maternity Leave	186	20	0	
	Org Chart	835	20	0	10 emails are from third-party periodicals.
	Work/Life Balance	35	10	0	7 emails are from third-party periodicals.
	Performance Evaluation	18	15	0	9 emails discuss retaining employees.
	Hiring Freeze	11	11	0	20 emails discuss retaining employees.
	Raise	707	20	0	
	Transfer	155	10	0	

EXHIBIT C

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(assign OR assigning OR assignment OR assigned) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring OR app OR apply OR applied OR applies OR application OR applications OR job OR jobs OR position OR positions OR title OR titles OR work OR working OR career OR careers)	26,865
(assign OR assigning OR assignment OR assigned) w/10 (hall OR hirson OR mcMahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR macLaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR deJohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillion OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannafoord OR harris OR hughes OR kolhagen OR lee OR lillien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadla)	8,365
(award OR awards OR awarded OR awarding) w/10 (performance OR merit OR merits OR bonus OR bonuses)	7,937
(baby OR babies) w/10 (leave OR work OR working OR worklife OR "work-life" OR "work life" OR balance)	3,778
(balance OR balanced OR balancing) w/10 (career OR job OR work OR life OR worklife OR "work-life" OR hour OR hours OR schedule OR reduced OR family)	11,947
billable OR billability	44,294
bitch OR bitches OR bitchy	966
(bless OR blessed OR blessing OR blessings) w/10 (tsokanos OR jlm OR corp OR corporate OR paris OR headquarters OR hq OR publicis)	309
(bonus OR bonuses) w/10 (policy OR policies OR contract OR contractual OR incentive OR "local office" OR performance OR discetionary OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR freeze OR freezes OR froze OR frozen OR freezing OR allocating OR equity OR equitable OR equal OR equality OR freeze OR decreases OR decreasing OR reduce OR reduced OR reduction OR reinstate OR reinstated OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises)	21,679

(bonus OR bonuses) w/10 (hall OR hirson OR mcMahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR macLaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR deJohn OR previdl OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcIntyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR blinkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lilien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	5,433
bsd	556
(career OR careers) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring)	32,909
(career OR careers) w/10 (hall OR hirson OR mcMahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR macLaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR deJohn OR previdl OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcIntyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR blinkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lilien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	10,440
(central OR centralize OR centralized OR centralizing OR centrally) w/10 (management OR manager OR managers OR manage OR managed OR decision OR decisions OR decision-making OR "decision making" OR decision-maker OR "decision maker" OR leader OR leaders OR leadership OR lead OR team OR structure OR executive OR executives)	12,869
(chart or charts) w/10 (org OR organization)	9,266
(child OR children OR kid OR kids OR daughter OR daughters OR son OR sons OR baby OR babies OR family OR families) w/15 (pay OR paid OR raise OR raised OR raising OR raises OR promote OR promoted OR promoting OR promotion OR promotions OR job OR jobs OR manage OR manager OR MD OR management OR managed OR managing OR salary OR salaries OR bonus OR bonuses OR position OR positions OR career OR careers OR title OR titles OR support OR supported OR supporting OR comp OR comp OR compensate OR compensation OR compensating OR compensated OR because)	84,392
"class action"	5,425

(commission OR commissions) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises)	8,453
(commission OR commissions) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR truco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lillen OR lillian OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	3,391
(comp OR compensation OR compensated OR compensating) w/10 (policy OR policies OR benchmark OR benchmarks OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR allocation OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR increase OR increases OR increased OR increasing OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises)	21,831
(comp OR compensation OR compensated OR compensating) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR truco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lillen OR lillian OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	7,173
complain OR complaint OR complaining OR complained OR complaints OR complainant OR complainer OR complainants OR complainers	33,801

(condition OR conditions) w/10 (hall OR hirson OR mcMahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR deJohn OR previdl OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcIntyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR blinkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lillen OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR o'donohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	10,139
OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	1,161
"conflict shop"	
(corporate OR "social media" OR digital OR issues OR "public affairs" OR financial) AND ("new vision" OR reorganization OR reorg OR re-org OR restructure OR restructuring OR structure)	65,966
crisis AND (carol OR perlman OR david OR dave OR chamberlin OR tom OR thomas OR vickery OR "new vision" OR reorganization OR reorg OR re-org OR restructure OR restructuring OR structure)	52,064
critical w/5 (hire OR hiring OR hired OR hires)	1,676
(demote OR demoted OR demotes OR demoting OR demotion OR demotions) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring)	391
(demote OR demoted OR demotes OR demoting OR demotion OR demotions) w/10 (hall OR hirson OR mcMahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR deJohn OR previdl OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcIntyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR blinkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lillen OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR o'donohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	77
(click OR clicks) NOT ("rick" OR "Richard" OR "rich")	4,355
discriminate OR discriminated OR discriminates OR discrimination OR discriminator OR discriminators	13,829
(diversity OR diversification OR diversify) w/10 (gender OR sex OR women OR woman OR parent OR parents OR mother OR mothers OR mom OR moms OR initiative OR initiatives OR effort OR efforts OR policy OR policies OR practice OR practices)	8,991

(earn OR earned OR earnings OR earning OR earns) w/10 (except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises)	27,702
(earn OR earned OR earnings OR earning OR earns) w/10 (hall OR hirson OR mcMahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR macLaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR deJohn OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcIntyre OR carberry OR bove" OR renard OR baskin OR beaudoin OR blinkowski OR branam OR brennan OR bryant OR freund OR gross OR hass OR chamberlin OR curran OR "da silva" OR denker OR dhillion OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lillen OR lillian OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	5,563
eeo	3,124
eeoc	3,331
(elimination OR eliminate OR eliminated OR eliminates OR eliminating) w/10 (hall OR hirson OR mcMahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR macLaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR deJohn OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcIntyre OR carberry OR bove" OR renard OR baskin OR beaudoin OR blinkowski OR branam OR brennan OR bryant OR freund OR gross OR hass OR chamberlin OR curran OR "da silva" OR denker OR dhillion OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lillen OR lillian OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	1,756
"equal employment"	3,017
(eval OR evaluate OR evaluation OR evaluated OR evaluates OR evaluating) w/ 10 (except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring OR promote OR promoted OR promoting OR promotes OR promotion OR promotions OR demote OR demoted OR demoting OR demotes OR demotion OR demotions)	59,942

(eval OR evaluate OR evaluation OR evaluated OR evaluates OR evaluating) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellkoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR truoco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillion OR farnham OR fite OR fleuret OR freund OR gross OR hass OR hannafoord OR harris OR hughes OR kolhagen OR lee OR lillien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	5,321
exception	21,428
farrell	8,839
(flex OR flexible OR flexibility OR flex-time OR "flex time" OR alternate OR alternative) w/5 (time OR schedule OR schedules OR hour OR hours OR work OR working OR worked OR works OR job OR jobs)	19,142
flight risk OR "flight-risk"	4,428
fmla OR fml	8,766
(forecast OR forecasts OR forecasting OR forecasted) w/25 (office OR offices OR practice OR practices OR region OR regions OR regional OR west OR northeast OR midatlantic OR "mid-atlantic" OR midwest OR "mid-west" OR south OR "north america" OR Americas OR restructure OR restructuring OR restructured OR restructures OR reorg OR reorganization OR re-org OR re-organization OR "new vision" OR brand OR brands OR branded OR branding OR network OR team OR teams OR area OR areas OR lead OR leads OR leader OR leaders OR leaderships OR policy OR policies OR except OR exception OR excepted OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR increases OR increased OR increasing OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring OR headcount OR "head-count" OR layoff OR layoff* OR "lay-off" OR lay-offs OR leave OR plan OR plans OR planning OR planned OR audit OR audits OR auditing OR audited OR budget OR budgets OR budgeting OR budgeted OR rationale OR staff OR staffing OR staffed OR staffs OR personnel OR management OR manager OR managers OR manage OR managed OR decision OR decisions OR decision-making OR "decision making" OR decision-maker OR "decision maker" OR hire OR hires OR hiring OR hired OR retain OR retains OR retained OR retaining OR retention OR promote OR promoting OR promoted OR promotes OR promotion OR promotions OR compensation OR comp OR salary OR salaries OR pay OR paid OR pays OR bonus OR bonuses OR cost OR costs OR severance OR eliminate OR eliminated OR elimination OR eliminating OR elimination)	44,840
freeze OR freezes OR freezing OR froze OR frozen	17,234
gender	14,380
"glass ceiling"	689
harass OR harassing OR harassment OR harassed OR harasses	10,212
headcount OR "head-count" OR (head w/3 count)	19,298
"hfm"	17,794

(hire OR hires OR hired OR hiring) w/10 (except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring OR app OR apply OR applied OR applies OR application OR applications)	39,541
(hire OR hires OR hired OR hiring) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lillen OR lillian OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	19,794
(hr OR "human resources") w/15 (culture OR complain OR complaint OR complaints OR complained OR complains OR complaining OR respond OR response OR responded OR responds OR responding OR investigate OR investigation OR investigating OR investigates OR investigated OR bias OR biases OR biased OR unfair OR unfairly OR unfairness OR fair OR fairly OR fairness OR equity OR equitable OR equal OR treat OR treating OR treated OR treatment OR treats OR pregnant OR pregnancy OR leave)	16,193
HRIS	5,287
(incentive OR incentives) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises)	9,877
(incentive OR incentives) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lillen OR lillian OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	2,261
(investigate OR investigation OR investigated OR investigating OR investigates) w/25 (complain OR complaint OR complaints OR complained OR complaining OR complains)	2,214
"jean-michel" OR etienne	11,625

(job OR jobs) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring)	64,423
(job OR jobs) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR macLaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR truco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR blinkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lillien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	28,087
lawsuit OR "law suit" OR law-suit	17,597
layoff OR layoffs OR "lay-off" OR "lay-offs" OR "lay off" OR "lay offs"	18,639
(leader OR leaders OR leadership OR lead OR leading OR leads) AND (team OR teams)	284,096
on leave OR "maternity leave" OR "paternity leave" OR "paid leave" OR "unpaid leave" OR ((take or took) w/5 leave) OR "parental leave" OR (pregnan* w/5 leave)	138,213
leave w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR macLaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR truco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR blinkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lillien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	14,705
LTIP	1,669
mathias OR emmerich	6,007
"mission critical"	5,132
"more money" or "less money"	11,742
"MS&L Corp- Restructure"	9
onboard OR "on-board"	28,684

(opportunity OR opportunities) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring)	81,407
(opportunity OR opportunities) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowsox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lillen OR lillian OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	31,147
(org OR organization) w/10 (new OR change OR changing OR changes OR changed)	53,407
"part time" OR "part-time"	15,240
(pay OR pays OR paying OR paid) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises)	68,570
(pay OR pays OR paying OR paid) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowsox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lillen OR lillian OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	22,205

(perform OR performed OR performing OR performance OR performs) w/10 (policy OR policies OR rate OR rated OR rates OR rating OR ratings OR review OR reviews OR reviewing OR reviewed OR good OR bad OR high OR low OR excellent OR poor OR improve OR improving OR improvement OR improved OR improves OR stellar OR fair OR fairly OR fairness OR unfair OR unfairly OR unfairness OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusts OR adjustment OR adjusting OR adjustments OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring)	81,997
(perform OR performed OR performing OR performance OR performs) w/10 (hall OR hirson OR mcMahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR truco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchn OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdl OR "van hórne" OR knox OR hugley OR glasgow OR dacosta OR "clark assuad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannaforde OR harris OR hughes OR kolhagen OR lee OR lillen OR lillian OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	18,298
(plan OR plans OR planning OR planned OR audit OR audits OR auditing OR audited OR budget OR budgets OR budgeting OR budgeted OR rationale OR staff OR staffing OR staffed OR staffs OR personnel OR salary OR salaries OR promote OR promoted OR promotes OR promoting OR promotion OR promotions OR headcount OR "head-count" OR layoff OR layoff* OR "lay-off" OR lay-offs OR leave) w/25 (office OR offices OR practice OR practices OR region OR regions OR regional OR west OR northeast OR midatlantic OR "mid-atlantic" OR midwest OR "mid-west" OR south OR "north america" OR Americas OR restructure OR restructuring OR restructured OR restructures OR reorg OR reorganization OR re-org OR re-organization OR "new vision" OR brand OR brands OR branded OR branding OR network OR team OR teams OR area OR areas OR lead OR leads OR leader OR leaders OR leadership)	519,344
"a plan"	30,023
pmp	7,380
policy OR policies	272,084
(position OR positions) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring)	35,912

(position OR positions) w/10 (hall OR hirson OR mcMahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR macLaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR deJohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR blinkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleuret OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lillien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marneilli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	14,365
"Power of One"	3,604
(pregnant or pregnancy) w/10 (policy OR policies OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring)	4,747
(pregnant or pregnancy) w/10 (hall OR hirson OR mcMahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR macLaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR deJohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR blinkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleuret OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lillien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marneilli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	1,196
prejudice OR prejudiced OR prejudicial OR prejudices	2,326
probation OR probationary OR probated	3,526
(promote OR promoted OR promotes OR promoting OR promotion OR promotions) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring OR app OR apply OR applied OR applies OR application OR applications)	54,540

(promote OR promoted OR promotes OR promoting OR promotion OR promotions) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdl OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lillen OR lillian OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	17,403
"a raise"	2,260
rationale	21,012
(recommend OR recommended OR recommending OR recommends OR recommendation OR recommendations) w/10 (promote OR promotion OR promotions OR promoted OR promotes OR promoting OR terminate OR termination OR terminations OR terminated OR terminates OR terminating OR fire OR fired OR fires OR firing OR hire OR hired OR hires OR hiring OR pay OR paid OR pays OR paying OR increase OR increased OR increases OR raise OR raised OR raises OR raising OR decrease OR decreased OR decreases OR decreasing OR demote OR demotion OR demotions OR demoted OR demotes OR demoting OR transfer OR transfers OR transferred OR transferring)	19,635
(recruit OR recruits OR recruited OR recruiting OR recruitment) w/10 (policy OR policies OR lead OR leads OR leader OR leaders OR leadership OR leading OR head OR heads OR heading OR headed OR team OR teams OR north OR america OR americas OR jim OR tsokanos OR md OR mds OR director OR directors OR manage OR manager OR managers OR managed OR manages OR management OR president)	55,472
(redefine OR redlined OR redefining OR restructure OR restructured OR restructuring OR move OR moved OR moving OR align OR aligned OR aligning OR alignment) w/15 (lead OR leads OR leader OR leaders OR leadership OR leading OR head OR heads OR heading OR headed OR team OR teams OR north OR america OR americas OR jim OR tsokanos OR region OR regions OR hubs OR west OR Midwest OR northeast OR midatlantic OR south OR md OR mds OR director OR directors OR manage OR manager OR managers OR managed OR manages OR management OR president OR structure)	111,137
(reduce OR reduces OR reduced OR reducing OR reduction OR reductions OR eliminate OR eliminates OR eliminated OR eliminating OR elimination OR eliminations) w/5 (policy OR policies OR force OR work OR work-force OR workforce OR job OR jobs OR position OR positions OR title OR titles OR team OR teams OR practice OR practices OR staff OR headcount OR employee OR employees OR cost OR costs OR saving OR savings)	49,392
(reduce OR reduces OR reduced OR reducing OR reduction OR reductions OR eliminate OR eliminates OR eliminated OR eliminating OR elimination OR eliminations) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdl OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lillen OR lillian OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	10,534

(region OR regions OR regional OR hub OR hubs) w/10 (lead OR leads OR leader OR leaders OR leadership OR leading OR head OR heads OR heading OR headed OR team OR teams OR north OR america OR americas OR jim OR tsokanos OR md OR mds OR director OR directors OR manage OR manager OR managers OR managed OR manages OR management OR president)	139,253
relocate OR relocates OR relocated OR relocation OR relocations OR relocating	21,533
(remote OR remoting OR remotely) w/15 (work OR working OR log OR logs OR logged OR logging OR connect OR connected OR connects OR connecting OR connections OR access OR accessed OR accesses OR accessing)	10,137
reorg OR reorganization OR re-org OR re-organization	9,325
(resign OR resigns OR resigned OR resigning OR resignation OR resignations) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring)	3,157
(resign OR resigns OR resigned OR resigning OR resignation OR resignations) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR truocco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannaforde OR harris OR hughes OR kolhagen OR lee OR lillien OR lillian OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlmutter OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trlmbie OR vickery OR wadla)	2,685
restructure OR restructured OR restructures OR restructuring OR restructurings OR structure	85,721
(retain OR retention) w/10 (policy OR policies OR force OR work OR work-force OR workforce OR job OR jobs OR position OR positions OR title OR titles OR team OR teams OR practice OR practices OR staff OR headcount OR employee OR employees)	17,521
rif OR riffed OR rlfed OR rified OR ruffed	2,545
(salary OR salaries) w/10 (policy OR policies OR benchmark OR benchmarks OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises)	27,283

(salary OR salaries) w/10 (hall OR hirson OR mcMahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR macLaughlin OR andrzejewski OR Johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR deJohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR blinkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lillien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	10,249
severance	14,531
sex OR sexy OR sexual OR sexiness	36,371
"simpler management"	11
stereotype OR stereotyping OR stereotyped OR stereotypes	2,728
(survey OR suveys OR surveyed OR surveying OR questionnaire OR questionnaires OR interview OR interviews OR comment OR comments OR feedback) w/10 (salary OR salaries OR band OR bands OR bench OR benchmark OR benchmarks OR bench-mark OR bench-marks OR promotion OR promotions OR leadership OR management OR executives OR "glass ceiling" OR women OR females OR pregnancy OR worklife OR "working mothers" OR caregivers OR family OR gender OR sex)	52,224
Swing OR swinging	11,596
(terminate OR terminated OR terminates OR terminating OR termination OR terminations) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring OR cost OR costs OR saving OR savings)	43,402
(terminate OR terminated OR terminates OR terminating OR termination OR terminations) w/10 (hall OR hirson OR mcMahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR macLaughlin OR andrzejewski OR Johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR deJohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR blinkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lillien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	7,424

(title OR titles) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring)	19,973
(title OR titles) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR macLaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR blinkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da-silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannafor OR harrls OR hughes OR kolhagen OR lee OR lilien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	18,638
"title vii" or "title 7"	1,619
(train OR trained OR trains OR training) w/10 (policy OR policies OR manage OR manages OR manager OR managers OR managed OR management OR managing OR leader OR leaders OR leadership OR lead OR leads OR leading)	60,403
(transfer OR transfers OR transferred OR transferring) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating)	10,322
(transfer OR transfers OR transferred OR transferring) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR macLaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR blinkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lilien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	5,346
uniform	7,609
"Viva la Difference"	1,442

(wage OR wages) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises)	7,066
(wage OR wages) w/10 (hall OR hlson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR macLaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR truco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR blinkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lillen OR lillian OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	920
(work OR works OR working OR worked) w/5 (home OR house OR apartment OR apt)	37,739
"working capital" w/10 (action OR plan OR component OR improve OR improved OR improvement OR raises OR bonuses OR promotions)	1,562

Total Document Count

1,368,218

Total Document Count With Family Members

1,807,539

EXHIBIT D

Metadata Field	Description
BegBates	Beginning production number
EndBates	Ending production number
BegAttach	Beginning production number for document family
EndAttach	Ending production number for document family
Custodian	Name of the person from whose files the document is being produced
DocType	Type of file (e.g. Email, Attachment, Efile)
FileType	Application used to create the file (e.g. Microsoft Word, Adobe Acrobat)
FileExt	File Extension (e.g. .MSG, .DOC, .XLS)
FileSize	File size of the document in Bytes
UNID	Lotus Notes universal document identifier
EmailType	Indication of type of email item (e.g. Calendar, Contact, Email, Note)
Author	'From' field of an email
Recipient	'To' field of an email
CC	'CC' field of an email
BCC	'BCC' field of an email
Subject	'Subject' field of an email
DateSent	Date the email was sent
TimeSent	Time the email was sent
DateReceived	Date the email was received
TimeReceived	Time the email was received
Redacted	Indication that the document being produced is redacted
MD5Hash	MD5 Hash value of the document
FileName	Filename of attachment or loose Efile
FilePath	Path to the folder where the loose file was maintained
FileTitle	'Title' field embedded in extended properties of attachment or loose Efile
FileAuthor	'Author' field embedded in extended properties of attachment or loose Efile
FileCompany	'Company' field embedded in extended properties of attachment or loose Efile
FileComments	'Comments' field embedded in extended properties of attachment or loose Efile
FileCreationDate	'DateCreated' field embedded in extended properties of attachment or loose Efile
FileDatePrinted	'Last Printed' field embedded in extended properties of attachment or loose Efile
DateCreated	File system Date Created field
DateModified	File system Date Modified field
NativeLinkPath	Path to the native files produced in the delivery
NativeLinkName	Name of native file produced in the delivery
ImageLinkPath	Path to the redacted image files produced in the delivery
ImageLinkName	Name of redacted image file produced in the delivery
TextPath	Path to the text files containing the extracted text produced in the delivery
TextName	Name of text file produced in the delivery